

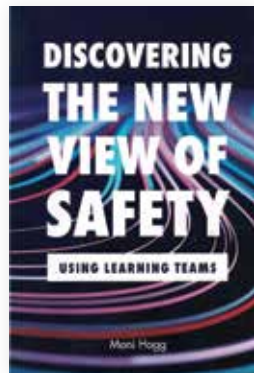
BOOK REVIEW

DISCOVERING THE NEW VIEW OF SAFETY

BY MONI HOGG

PUBLISHED 2024, 240 PAGES

The author was an early adopter in New Zealand of Safety Differently, Safety-II, and HOP, which taken together form the 'New View' of safety. Based on her experience and bolstered by dozens of mini case studies, she sets out a primer for those who wish to go down the same road, with a particular focus on the use of learning teams as a tool to explore these themes.



Erik Hollnagel, the resilience engineering guru who coined the term Safety-II, has spent the years since reiterating that identifying critical risks and implementing controls is still required; that Safety-II is an *and*, not an *or*.

It's a point made by Hogg, who recalls being told by a senior H&S practitioner that the company's basic safety management wasn't yet good enough to contemplate introducing Safety Differently.

"The problem," she writes, "is that I have yet to see a company with its house fully in order, so being good enough first is an elusive goal."

In other words, don't fret about where your organisation sits in its safety journey: just find a champion or two, learn the basics and get started with some small experiments.

Her overall themes are to trust your operational teams as the experts in their work to come up with solutions to make work better (and usually safer); that what is holding them back is reliance on systems and structures in which controls comes from top down; and that there are New View methods to enable the power of teams to be unleashed.

"Teams are amazing," she writes. "They make do with overly prescribed procedures, imperfect resourcing, challenges in resolving goal conflict and a raft of other issues."

The book covers a lot of ground: a road map to Safety Differently, how to establish readiness to introduce new ideas, getting leaders on board, encouraging the idea of teams failing safely (including yourself).

And, of course, how to set up and facilitate learning teams and post-incident learning reviews as a tool for solving adaptive problems, helping directors ask better questions, and using New View tools in everyday functions such as toolbox talks.

It's a breezy, engaging read and highly encouraging for anyone teetering on the brink of introducing new ideas but anxious about taking the plunge.

Hogg's advice? Get wet. Create a splash!

Reviewed by Peter Bateman

FATALITY REPORTS

RECORDED BY WORKSAFE NZ

3 March 2025 – 46, Manawatu-Whanganui	Electricity/gas/water/waste
Vehicle crash (truck and van).	
26 Feb 2025 – 77, Taranaki	Transport/postal/warehousing
Single-vehicle truck crash.	
4 Feb 2025 – 35, Auckland	Accommodation & food services
Lawnmower rollover.	
4 Feb 2025 – 81, Hawke's Bay	Agriculture
Quad bike rollover.	
3 Feb 2025 – Bay of Plenty	Public administration & safety
Vehicle crash.	
21 Jan 2025 – 50, Taranaki	Construction
Vehicle crash (truck vs truck).	
1 Jan 2025 – 62, Nelson	Public administration & safety
Vehicle incident (car vs pedestrian)	
28 Dec 2024 – 37, Auckland	Manufacturing
Fall from aerial work platform.	
21 Dec 2024 – 51, Canterbury	Agriculture
Trailer hydraulics malfunction.	
16 Dec 2024 – 64, Hawke's Bay	Wholesale trade
Vehicle incident (logging forwarder).	
12 Dec 2024 – 70, Northland	Unknown
Mower rollover.	
26 Nov 2024 – 84, Bay of Plenty	Transport/postal/warehousing
Vehicle crash (car vs truck).	
13 Nov 2024 – 49, Auckland	Agriculture
Tractor crash.	
15 Oct 2024 – 53, Manawatu-Whanganui	Retail trade
Vehicle crash (truck vs bus).	
5 Oct 2024 – 62, Taranaki	Agriculture
Crushed (vehicle/machinery).	
4 Oct 2024 – 42, Canterbury	Retail trade
Hit by falling/moving object.	
25 Sept 2024 – 38, Canterbury	Arts & recreation services
Avalanche.	
19 Sept 2024 – 29, Waikato	Wholesale trade
Forklift incident.	
7 Sept 2024 – 11, Waikato	Agriculture
Quad bike rollover.	
5 Sept 2024 – 83, Northland	Health care/social assistance
Slip/fall.	
26 Aug 2024 – Auckland	Construction
3 killed in truck vs car + van crash.	

YEARLY TOTALS

WORKSAFE		WORKSAFE	
2020	47	2021	52
2022	44	2023	58
2024	52	2025	7 to date