

# Learning Teams Competency Assessment and Review

## Ensuring your Learning Teams programme is robust and fit for purpose

This package reviews your current Learning Teams Framework and assesses competency of facilitators and systems implementation.

### Outcomes

- Review of your Learning Teams framework to meet current best practice in critical risk management.
- Upgrade tools, guidance and training material to embed Learning Teams application.
- Assess competency of facilitators and coaching to maximise Learning Teams efficacy.
- Establish Learning Teams competency guidelines for facilitators at all levels.
- Review safety management systems for opportunities to capture Safety II learnings.

### LEARNING TEAM GUIDANCE



LEVEL	FACILITATOR	RECOMMENDED ASSESSMENT
1	Pitstop	Sit in Self assessment with coach
2	Better Work Starter Facilitator	Review <b>one</b> previous report Sit in Self assessment with coach
3	Learning Teams Competent Facilitator	Review <b>three</b> previous reports Sit in Self assessment with coach
4	Learning Reviews Advanced Facilitator	Review <b>five</b> previous reports Sit in Self assessment with coach

### About your Facilitator



Moni Hogg, a qualified assessor, brings 10 years of experience implementing Safety II and Learning Teams across a broad spectrum of industries.

She has 20 years experience in health and safety with a background in construction management. She holds a qualification in Adult Education, has a business degree, and is NEBOSH certified.

Nationally recognised for her work in Safety Differently/Safety II, Moni has led innovative safety initiatives for organisations like Rocket Lab, Fletcher Building and Horticulture NZ.

Post event potential severity	Observations & (notifications)	Minor	Moderate	Serious and above
Proactive learning (periodic)	Understanding conditions - weak signals - success - ideas	Understanding work & success - conditions - capacities & demands - weak signals	Understanding work & success - conditions - capacities & demands	
Who facilitates	Anyone, team supervisor	Anyone, team lead	Trained facilitator	Trained facilitator